



PERFORMANCE AGREEMENT
BETWEEN
PRIME MINISTER AND CHHUKHA DZONGDAG
Chukha Dzongkhag Administration

(July 1, 2019 – June 30, 2020)

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Preamble

The Performance Agreement is entered into between the Prime Minister and Chhukha Dzongdag, Chhukha Dzongkhag Administration.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Chhukha Dzongkhag Administration consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the Chhukha Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

An economically leading Dzongkhag with a cohesive society, vibrant culture, sound environment and balanced development

Mission

Provide conducive environment for diversified economic activities for the well being of people in the Dzongkhag

Objectives

- 1) To enhance food and nutrition security
- 2) To improve community health and water security
- 3) To improve quality of education and skills
- 4) To create gainful employment and enhance local economy
- 5) To improve livability, safety and sustainability of human settlements
- 6) To promote and preserve culture and traditions of the Dzongkhag
- 7) To provide transparent, effective and efficient public services
- 8) To strengthen carbon neutral, climate and disaster resilient development
- 9) To strengthen democracy and decentralization
- 10) To promote gender equality and empower women and girls

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enhance food and nutrition security	43.5	Enhance livestock and agriculture production	Other fruits & nut production	MT	1.5	1075	968	860	753	645
			Maize production	MT	2	3652.2	3287	2924	2557	2191
			Potato production	MT	2	6701	6031	5361	4691	4021
			Vegetable production	MT	2	2748	2473	2198	1924	1649
			Citrus production	MT	2	1478	1330	1182	1035	887
			Legumes production	MT	2	28	25	22	20	17
			Oil seed production (Mustard)	MT	1	161	145	129	113	97
			Milk production	MT	2	2322	2089	1857	1625	1393
			Egg production	Million	2	4.2	3.8	3.4	2.9	2.5
			Chicken production	MT	2	284	255	227	199	170
			Fish production	MT	1.5	0.9	0.7	0.5	0.3	0.1
			Honey production	MT	1.5	2	1.6	1.2	0.8	0.4
			Pork production	MT	1.5	59.5	53.6	47.6	41.65	35.7
			Chevon production	MT	1.5	15.4	13.9	12.3	10.8	9.3
			Paddy production	MT	2	2829	2546	2262	1980	1697
			Quinoa production	MT	1.5	1.34	1.21	1.10	0.94	0.80
			Wheat and other cereals production	MT	2	760	684	608	532	456
			Mushroom production	MT	1.5	9.2	8.3	7.4	6.4	5.5
			Medicinal & aromatic species production	MT	2	1577	1419	1262	1104	946
		Conduct Land Development Program		Acreage of land brought under SLM program	Acres	1.5	52	47	42	36
Acreage of fallow land	Acres			1.5	47	42	38	33	28	

		brought under cultivation								
		Promote organic farming	Acreeage of land brought under organic agriculture	Acres	2	86	77	69	60	52
		Construct/maintain farm roads	Length of farm road constructed	KM	1	13	9	7	5	3
			Length of farm roads maintained	KM	1	22	18	14	11	8
		Construct/maintain irrigation channels	Length of irrigation channel constructed	KM	1	8	6	4	3	2
			Length of irrigation channel maintained	KM	1	10	7	5	3	2
		Control human-wildlife conflicts	Length of electric/solar fencing constructed	KM	1	8.5	7.7	6.8	6	5
To improve community health and water security	16.5	Initiate program to reduce cervical cancer	No. of women screened for cervical cancer (25-65 years)	Number	2	1500	1350	1200	1050	900
		Reduce NCD cases	No. of adult screened for NCDs	Number	2	1500	1350	1200	1050	900
		Construct waste disposal pit	No. of waste disposal constructed	Number	1	2	1	0	0	0
		Construct mortuary	Progress in construction of mortuary	Percent	1	100	90	80	70	60
		Conduct regular immunization clinics	Immunization coverage	Percent	2	100	90	80	70	60
		Improve sanitation programs	Households with access to 24*7 safe clean water supply	Percent	1.5	90	81	72	63	54
			Households with at least Pour Flush toilet	Percent	2	60	54	48	42	36
		Reduce STI incidence	STI incidence	Percent	2	50	45	40	35	30
		Reduce incidence of	No. of death related to	Number	2	<=10	11-15	16-20	21-25	More

		death related to ALD	alcohol							than 25
		Reduce suicide cases	No. of suicide cases	Percent	1	<=10	11-15	16-20	21-25	More than 25
To improve quality of education and skills	14	Increase primary enrollment	Primary enrollment rate	Percent	2	100	90	80	70	60
		Increase NFE completion rate	NFE completion rate	Percent	2	>70	>60	>50	>40	>30
		Improve learning outcome in schools	Learning outcome in Class III	Percent	2	Eng: >75 Dzo: >75 Maths: >70	Eng: >70 Dzo: >70 Maths: >65	Eng: >65 Dzo: >65 Maths: >60	Eng: >60 Dzo: >60 Maths: >55	Eng: >55 Dzo: >55 Maths: >50
			Learning outcome in Class VI	Percent	2	Eng: >62 Dzo: >68 Maths: >60 Sci: >67	Eng: >55 Dzo: >65 Maths: >55 Sci: >60	Eng: >50 Dzo: >60 Maths: >50 Sci: >55	Eng: >45 Dzo: >55 Maths: >45 Sci: >50	Eng: >40 Dzo: >50 Maths: >40 Sci: >45
		Provide special care to needy children	No. of low performing students provided with care by teachers.	Number	2	≥500	≥450	≥400	≥350	< 350
		Promote SAP program	No. of schools with SAP program	Number	2	4	3	2	1	0
		Promote scouting program	No. of students enrolled in scouting program	Number	2	> 2500	> 2300	> 2000	>1800	< 1800
To create gainful employment and enhance local economy	10	Facilitate income generation from RNR activities	CSMIs established (farm & non-farm)	Number	2	6	5	4	3	2
			Value added goods produced	Number	2	5	4	3	2	1
			Income generated from sale of agriculture products	Nu. (Million)	2	189.765	170.788	151.8	132.835	113.859
			Income generated from the sale of	Nu. (Million)	2	125.6	113.1	100.5	87.9	75.4

			livestock products							
			Jobs created (farm and non-farm)	Number	2	100	90	80	70	60
To improve livability, safety and sustainability of human settlements	6	Promote Clean initiatives	Number of cleaning programs conducted	Number	2	4	3	2	1	0
			Number of people covered under waste management awareness program	Number	2	200	160	140	120	100
		Initiate preparation of Yenlag Throm	Progress in survey & demarcation of Tsimasham-Tsimalakha Yenlag Throm	Percent	2	100	90	80	70	60
To promote and preserve culture and traditions of the Dzongkhag	4	Tangible cultural heritage preserved and promoted	Progress in construction of religious infrastructures	Percent	2	100	90	80	70	60
		Promote festivals	No. of festivals celebrated	Number	2	5	4	3	2	1
To provide transparent, effective and efficient public services	2	Facilitate accessibility to transportation facilities	Critical roads open to traffic at all times (GC roads)	Percent	2	90	80	70	60	50
To strengthen carbon neutral, climate and disaster resilient development	2	Construct Bio-gas plants	Number of Bio-gas plants constructed	Number	2	15	10	7	5	2
To strengthen democracy and decentralization	1	Create enabling environment	Zomdues/public meeting on Gewog/Dzongkhag development plan in a year	Number	1	1	-	-	-	0
To promote gender equality and empower women and girls	1	Improve mechanisms for participation of women/children in decision making process	Proportion of female NFE learners	Percent	1	60	55	50	45	40

Section 3: Trend values of success indicators

Objective	Action	Success	Unit	Actual	Target	Projected	Projected	Projected
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		Indicator		Values [FY 2018-19]	Values [FY 2019-20]	Values [FY 2020-21]	Values [FY 2021-22]	Values [FY 2022-23]
To enhance food and nutrition security	Enhance livestock and agriculture production	Milk production	MT	2322	2560	2702	2844	2986
		Egg production	Million	4.2	5.3	5.7	6.1	6.5
		Chicken production	MT	284	287	292	331	370
		Fish production	MT	0.9	1.47	1.98	2.49	3
		Honey production	MT	2	-	-	-	-
		Pork production	MT	59.5	63	66.5	70	74
		Chevon production	MT	15.4	16.4	17.4	18.4	19.4
		Paddy production	MT	2829	3047	3265	3483	3700
		Quinoa production	MT	1.34	2.38	3.42	4.46	5.50
		Wheat and other cereals production	MT	760	770.4	780.8	791.2	801.6
		Other fruits & nut production	MT	1075	1137	1199	1261	1323
		Maize production	MT	3652.2	3652.4	3652.6	3652.8	3653
		Potato production	MT	6701	7179.3	7657.6	8135.9	8614.4
		Vegetable production	MT	2748	2842	2936	3030	3124
		Citrus production	MT	1478	1764.2	2050.4	2336.6	2623
		Legumes production	MT	28	30.6	33.2	35.8	38
		Oil seed production (Mustard)	MT	161	173.6	186.2	198.8	212
		Mushroom production	MT	9.2	14.4	19.6	24.8	30
		Medicinal & aromatic species production	MT	1577	1659.8	1742.6	1825.4	1908
		Conduct Land Development Program	Acreage of land brought under SLM program	Acres	52	71	92	109
Acres	47			51	64	72	85	
Promote organic farming	Acreage of land brought under organic agriculture	Acres	86	107	129	150	172	
Construct/maintain	Length of farm	KM	13	-	-	-	-	

	farm roads	road constructed						
		Length of farm roads maintained	KM	22	-	-	-	-
	Construct/maintain irrigation channels	Length of irrigation channel constructed	KM	8	-	-	-	-
		Length of irrigation channel maintained	KM	10	-	-	-	-
	Control human-wildlife conflicts	Length of electric/solar fencing constructed	KM	8.5	-	-	-	-
To improve community health and water security	Initiate program to reduce cervical cancer	No. of women screened for cervical cancer (25-65 years)	Number	1500	1500	1500	1500	1500
	Reduce NCD cases	No. of adult screened for NCDs	Number	1500	1500	1500	1500	1500
	Construct waste disposal pit	No. of waste disposal constructed	Number	2	-	-	-	-
	Construct mortuary	Progress in construction of mortuary	Percent	100	-	-	-	-
	Reduce STI incidence	STI incidence	Percent	50	-	-	-	-
	Reduce incidence of death related to ALD	No. of death related to alcohol	Number	<=10	-	-	-	<=10
	Reduce suicide cases	No. of suicide cases	Percent	<=10	-	-	-	<=10
	Conduct regular immunization clinics	Immunization coverage	Percent	100	100	100	100	100
	Improve sanitation programs	Households with access to 24*7 safe clean water supply	Percent	90	92	94	97	100
		Households with at least Pour Flush toilet	Percent	60	70	80	90	100
To improve quality of education and skills	Increase primary enrollment	Primary enrollment rate	Percent	100	100	100	100	100
	Increase NFE completion rate	NFE completion rate	Percent	70	75	80	85	90
	Improve learning outcome in	Learning outcome in Class III	Percent	Eng: >75	-	-	-	-

	schools			Dzo: >75 Maths: >70				
		Learning outcome in Class VI	Percent	Eng: >62 Dzo: >68 Maths: >60 Sci: >67	-	-	-	-
	Provide special care to needy children	No. of low performing students provided with care by teachers.	Number	≥500	-	-	-	-
	Promote SAP program	No. of schools with SAP program	Number	4	-	-	-	-
	Promote scouting program	No. of students enrolled in scouting program	Number	>2500	-	-	-	-
To create gainful employment and enhance local economy	Facilitate income generation from RNR activities	CSMIs established (farm & non-farm)	Number	6	6	6	6	6
		Value added goods produced	Number	5	-	-	-	10
		Income generated from sale of agriculture products	Nu. (Million)	189.765	-	-	-	-
		Income generated from the sale of livestock products	Nu. (Million)	125.6	126.8	128.1	129.4	130.6
		Jobs created (farm and non-farm)	Number	100	100	100	100	100
To improve livability, safety and sustainability of human settlements	Promote Clean initiatives	Number of cleaning programs conducted	Number	4	4	4	4	4
		Number of people covered under waste management awareness program	Number	200	-	-	-	-
	Initiate preparation of Yenlag Throm	Progress in survey & demarcation of Tsimasham-Tsimalakha Yenlag Throm	Percent	100	-	-	-	-

To promote and preserve culture and traditions of the Dzongkhag	Tangible cultural heritage preserved and promoted	Progress in construction of religious infrastructures	Percent	100	-	-	-	-
	Promote festivals	No. of festivals celebrated	Number	5	5	5	5	5
To provide transparent, effective and efficient public services	Facilitate accessibility to transportation facilities	Critical roads open to traffic at all times (GC roads)	Percent	90	95	100	100	100
To strengthen carbon neutral, climate and disaster resilient development	Construct Bio-gas plants	Number of Bio-gas plants constructed	Number	15	15	15	15	15
To strengthen democracy and decentralization	Create enabling environment	Zomdues/public meeting on Gewog/Dzongkhag development plan in a year	Number	1	1	1	1	1
To promote gender equality and empower women and girls	Improve mechanisms for participation of women/children in decision making process	Proportion of female NFE learners	Percent	60	-	-	-	-

Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Other fruits & nut production	This indicator measures production of all type of fruits (arecanut, avagado, mango, banana, kiwi, pear, walnut, apple, papaya, litchi, pineapple, persimmon, passion fruit, peach, plum, jack fruit, guava, pomegranate, sugarcane, date plum) grown in the Dzongkhag other than citrus.	Administrative record/survey	Annually	Administrative Data/Annual Reports
Maize production	This indicator measures the quantity of maize produced in the Dzongkhag	Administrative records/Survey	Quarterly	Administrative Data/Annual Reports
Potato production	This indicator measures the quantity of potato produced	Administrative Records/Survey	Biannually	Administrative Data/Annual

	in Dzongkhag			reports
Vegetable production	This indicator measures production of all kinds of vegetables (chilli, beans, cauliflower, radish, cabbage, broccoli, asparagus, carrot, green sag, tomato, pumkin, onion, gourds, turnip, brinjal, garlic, squash, okra, cucumber, peas & other legumes) in Dzongkhag.	Administrative Data	Quarterly	Administrative Data/Annual Reports
Citrus production	This indicator measures the quantity of citrus produced in Dzongkhag	Administrative Records/Survey	Annually	Administrative Data/Annual Reports
Legumes production	This indicator measures the quantity of all types of legumes (Mung, Rajma, soya bean & lentil) produced in the Dzongkhag	Administrative Records/Survey	Annually	Administrative Data/Annual Reports
Oil seed production (Mustard)	This indicator measures the quantity of mustard produced in the Dzongkhag	Administrative Record/survey	Annually	Administrative Data/Annual Reports
Acreage of land brought under SLM program	This indicator measures the acreage of land brought under SLM program	Administrative Records/Reports	Annually	Administrative Data/reports
Acreage of land brought under organic agriculture	This indicator measures the acreage of land identified and practicing organic farming and produce organic products	Administrative Reports	Quarterly	Administrative Data
Length of farm road constructed	This indicator measures the total length of farm roads constructed in Dzongkhag	Administrative Records/Reports	Quarterly	Administrative Data
Length of farm roads maintained	This indicators measures the total length of farm roads maintained in Dzongkhag inclusive of monsoon restoration works	Administrative Records	Quarterly	Administrative Data
Length of irrigation channel constructed	This indicator measures the total length of irrigation channels constructed in Dzongkhag	Administrative Records	Quarterly	Administrative Data
Length of irrigation channel maintained	This indicator measures the total length of irrigation channel maintained in various Gewogs under this Dzongkhag	Administrative Records	Quarterly	Administrative Data
Milk production	This indicator measures the quantity of milk produced by individuals and dairy farms in the Dzongkhag.	Survey/Administrative Records	Quarterly	Administrative Data/Livestock Annual Reports

Egg production	This indicator measure the quantity of eggs produced by individuals and poultry farms in the Dzongkhag.	Survey/Administrative Records	Quarterly	Administrative Data/Livestock Annual Reports
Chicken production	This indicator measures the production of chicken from poultry farms and individuals.	Survey/Administrative Data	Quarterly	Administrative Data/Annual Reports
Fish production	This indicator measures the production of fish from farms inclusive of riverine fishing.	Survey/Administrative Data	Quarterly	Administrative Data/Annual Reports
Honey production	This indicator measures the production of honey by individuals and groups	Survey/Administrative Records	Quarterly	Administrative Data/Annual Reports
Pork production	This indicator measures the quantity of pork produced by individuals and farms	Administrative records/Survey	Quarterly	Administrative Data/Annual Reports
Chevon production	This indicator measures the quantity of chevon produced in Dzongkhag by individuals and groups	Administrative Records/Survey	Quarterly	Administrative Data/Annual reports
Paddy production	This indicator measures the quantity of paddy produced in Dzongkhag	Administrative Records/Survey	Biannually	Administrative Data/Annual Reports
Quinoa production	This indicator measures the quantity of Quinoa produced in Dzongkhag	Administrative Records/Survey	Annually	Administrative Data
Wheat and other cereals production	This indicator measures the quantity of other cereals (Wheat, Barley, Buckwheat and millet) produced in Dzongkhag	Administrative Records/Survey	Annually	Administrative Data/Annual Reports
Length of electric/solar fencing constructed	This indicator measures the length of electric/solar fencing constructed to curb human-wildlife conflicts	Administrative records	Quarterly	Administrative Data
Acreage of fallow land brought under cultivation	This indicator measures the total fallow land brought under cultivation for any crops in the Dzongkhag	Administrative records/reports	Quarterly	Administrative Data/reports
Mushroom production	This indicator measures the production of mushrooms (Shitake, oyster, white button) in the Dzongkhag.	Administrative record/survey	Annually	Administrative data/annual reports
Medicinal & aromatic species production	This indicator measures the production of MAPS (cardamom & ginger) in the Dzongkhag	Administrative records/survey	Annually	Administrative data/annual reports
No. of women screened for cervical	This indicator measures the number of women between	Administrative records	Biannually	Administrative Data/BHMIS

cancer (25-65 years)	25-65 of years screened for cervical cancer (only new cases)			
No. of adult screened for NCDs	This indicator measures the number of adults screened for NCDs (new cases only)	Administrative records	Biannually	Administrative data/BHMIS
No. of waste disposal constructed	This indicator will monitor the construction of waste disposal pit at Gedu & Tsimalakha hospital	Progress Report	Quarterly	Administrative data
Progress in construction of mortuary	This indicator will monitor the progress in construction of mortuary at Tsimalakha hospital	Progress report	Quarterly	Administrative data
Immunization coverage	This indicator measures the coverage of immunization programs conducted by health institutions	Survey/Administrative records	Quarterly	Annual Health Report/Administrative Data
Households with access to 24*7 safe clean water supply	This indicator measures number of households with access to 24X7 safe clean drinking water at door step Or indoor whichever is feasible	Survey/Administrative Data	Quarterly	Annual Health Report/Administrative data
Households with at least Pour Flush toilet	This indicator measures the proportion of households having PF toilets	Administrative Records/Survey	Quarterly	Annual Health Report/Administrative Data
STI incidence	This indicator measures the reduction of STI cases to 50% from last FY's cases (323 cases)	Administrative records	Quarterly	Administrative data
No. of death related to alcohol	This indicator measures the number of death related to alcohol diseases.	Administrative records	Quarterly	Administrative data
No. of suicide cases	This indicator measures the number of suicide cases of permanent residence of Chhukha Dzongkhag	Administrative records	Quarterly	Administrative data
Primary enrollment rate	This indicator measures the net primary enrollment rate of the Dzongkhag. It is derived as; Number of Students enrolled in the age bracket 6-12 years against the total number of children in the same age bracket in the Dzongkhag.	Administrative Records	Annually	Administrative data
NFE completion rate	This indicator measures the completion rate of NFE learners inclusive of basic, post and community	Administrative records	Annually	Administrative data

	learners			
Learning outcome in Class III	This indicator measures the average learning outcomes (Over All Mean Marks) of Class III students in the Dzongkhag.	Administrative records	Annually	Administrative data
Learning outcome in Class VI	This indicator measures the average learning outcomes (Over All Mean Marks) of Class VI students in the Dzongkhag.	Administrative record	Annually	Administrative Data
No. of low performing students provided with care by teachers.	This indicates number of needy students taken care by teacher and other staff in the schools. The needy students include those who are either academically not very sound, or economically disadvantaged, or on any other reasons, as observed in the school.	Administrative records	Quarterly	Administrative Data
No. of schools with SAP program	This indicator measures the number of schools with SAP with trained FAT in the schools	Administrative records	Quarterly	Administrative data
No. of students enrolled in scouting program	This indicator measures total number of students participating in various levels of scouting program in schools (Che che, Nachung, Nazhon and community)	Administrative records	Quarterly	Administrative data
CSMIs established (farm & non-farm)	This indicator will measure the number of farm and non-farm CSMIs established in the Dzongkhag inclusive of PSL funded projects.	Records/Reports	Quarterly	Administrative Data, Dzongkhag
Value added goods produced	This indicator measures the number of value added goods (both farm and non-farm) produced within Dzongkhag inclusive from projects established under PSL funding.	Records/Reports	Quarterly	Administrative Data/Sectoral Data
Income generated from sale of agriculture products	This indicator measures the production of agriculture products in monetary terms as per prevailing market rates.	Administrative records	Quarterly	Administrative data/Annual Report
Income generated from the sale of	This indicator measures the livestock products in	Administrative Records	Quarterly	Administrative Data/Annual

livestock products	monetary terms as per the prevailing market rates of individual products.			Reports
Jobs created (farm and non-farm)	This indicator measures the number of jobs created both in farm and non-farm inclusive of employment in PSL projects and recruitment from Dzongkhag HR section in different agencies.	Administrative Records	Quarterly	Administrative Data
Number of cleaning programs conducted	This indicator measures the cleaning programs conducted within Dzongkhag by Dzongkhag staff, schools and Deesung inclusive of cleaning program conducted with fund support from the Dzongkhag.	Administrative Data	Quarterly	Administrative Data
Number of people covered under waste management awareness program	This indicator measures the number of people covered under awareness program on waste management conducted by dzongkhag	Administrative Records	Quarterly	Administrative Data
Progress in survey & demarcation of Tsimasham-Tsimalakha Yenlag Throm	This indicator measures the progress in boundary demarcation of Tsimasham-Tsimalakha Yenlag Throm for preparation of structural plan	Administrative reports	Annually	Administrative data
Progress in construction of religious infrastructures	This indicator measures the progress in construction of Paga Goenpa under Chapcha Gewog. This indicator will measure only the completion of structure construction exclusive of Debri painting, site development and nangten installation.	Administrative records	Quarterly	Administrative data
No. of festivals celebrated	This indicator measures the major festivals and celebrations celebrated in Dzongkhag	Administrative records	Annually	Administrative data
Critical roads open to traffic at all times (GC roads)	This indicator measures the GC roads open to traffic at all times	Administrative Data	Quarterly	Administrative Data
Number of Bio-gas plants constructed	This indicator measures the total number of Bio-gas plants established in a year.	Administrative Records	Quarterly	Administrative Data

Zomdues/public meeting on Gewog/Dzongkhag development plan in a year	This indicator measures number of zomdues/public meeting on Gewog/Dzongkhag development plan at least once in a year	Administrative record	Annually	Admin Data
Proportion of female NFE learners	This indicator measures total percentage of women NFE learners in the centers	Administrative Data, Education Sector	Annually	Administrative Data

Section 5: Requirements from other Ministries, Agencies & Dzongkhags

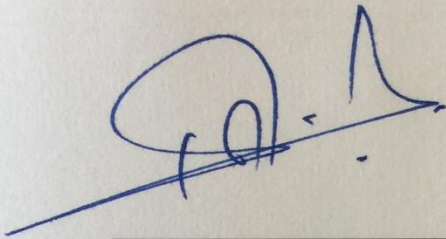
Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
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Whereas,

I, the Dzongdag, Chhukha Dzongkhag Administration, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this Annual Performance Agreement.

I, the Prime Minister, commit to the Dzongdag, Chhukha Dzongkhag Administration, on behalf of the Government and the people of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

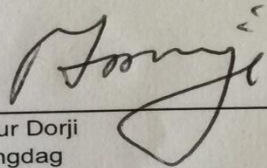
SIGNED:



Dr. Lotay Tshering
Prime Minister of Bhutan

25th March 2019

Date



Minjur Dorji
Dzongdag

25 March 19

Date